

MDA LOGISTICS LLC

CELL PHONE, DISTRACTED DRIVING & SAFETY POLICY

Effective Immediately

MDA Logistics LLC is committed to providing a safe working environment for all employees, Owner-Operators, customers, and the public. Safety is our highest priority.

CELL PHONE POLICY

1. All Company Drivers and Owner-Operators operating under MDA Logistics LLC authority are prohibited from using a handheld cell phone while operating a commercial motor vehicle.
2. Drivers may only use a legally approved hands-free device, including Bluetooth headsets, integrated truck communication systems, voice-activated devices, and other FMCSA-compliant hands-free equipment.
3. Text messaging, emailing, internet browsing, social media use, watching videos, recording videos, taking photographs, or any manual operation of a mobile device while driving is strictly prohibited.
4. If a driver must use a phone and hands-free equipment is unavailable, the vehicle must be safely parked before any phone use.

DISCIPLINARY ACTION

5. Any Company Driver or Owner-Operator found using a handheld cell phone while driving may be immediately removed from service and subject to suspension, termination of employment, or termination of a lease/dispatch agreement.
6. MDA Logistics LLC reserves the right to terminate any driver immediately for violating this policy.

FINES, TICKETS & LIABILITY

7. Any ticket, citation, fine, CSA violation, FMCSA violation, court cost, attorney fee, accident claim, or penalty resulting from distracted driving or illegal cell phone use shall be the sole responsibility of the driver.
8. MDA Logistics LLC shall not be responsible for paying any fines, tickets, penalties, legal expenses, or damages arising from a driver's violation of this policy.
9. Drivers may be financially responsible for any losses, claims, or damages caused by violations of this policy to the extent permitted by law.

DRIVER ACKNOWLEDGMENT

I acknowledge that I have read, understood, and agree to comply with the MDA Logistics LLC Cell Phone, Distracted Driving & Safety Policy.

Driver Name: _____

Driver Type: Company Driver Owner-Operator

Driver Signature: _____

Date: _____

MDA Logistics LLC Representative: _____

Date: _____